

## OSIC Activities in 2023–2024

*Note: The Abuse-Free Sport Year One Report that was issued in July 2023 covered the time period of June 20, 2022 through June 30, 2023. As such, there is a repetition of some data from that time (specifically April 1 – June 20, 2023) contained in this 2023–24 fiscal year report. Subsequently, the data contained in this report should not be regarded as a year-to-year comparison with that presented in the Year One Report.*

A total of 299 complaints were received through the OSIC during the Period. Of these, a total of 134 were deemed admissible under OSIC jurisdiction. Among those deemed not admissible, the reasons were generally as follows:

- 63% due to the respondent not being an Abuse-Free Sport Participant;
- 26% due to the nature of the allegation not being a UCCMS-related issue;
- 8.2% due to inadequate information (insufficient information or no viable method of obtaining the required information to proceed);
- 1.4% due to the relevant organization not being a Program Signatory;
- 1.4% due to other reasons.

Where a case is not admissible, an alternative reporting option was identified in 64.8% (107 of 165) and a referral made in 43.6% (72 of 165) of inadmissible cases.<sup>1</sup>

At the end of the Period, the average length of time to assess jurisdiction of a complaint was 13 days, while the average length of an independent investigation was 183 days. The complex nature and need for involvement of more outside parties and more witnesses has contributed to the length of investigations. Initiatives to improve the length of investigations are being implemented.

## ABUSE-FREE SPORT STATISTICS 2023–2024

### HELPLINE

#### The 5 most reported topics of concern

Bullying.....	14%
Abuse of Power .....	11%
Verbal Abuse.....	11%
Discrimination .....	8%
Psychological Abuse.....	7%
<i>General Inquiry</i> .....	17%

The following provides statistical insight into the participant level and context of the person calling (reporter), as identified by said reporter.

#### Participant Level

Club.....	47%
National.....	13%
Provincial .....	16%
University/College.....	3%
Community/Recreational .....	7%
Undissolved .....	14%

#### Context

Victim .....	37%
Witness.....	49%
Undisclosed .....	13%

<sup>1</sup> The identification of an alternate reporting option includes cases where the reporter was referred, as well as cases where the reporter was not referred (e.g., because the reporter was anonymous, or because the reporter expressed distrust in the alternate mechanism or did not consent to the referral). Note that the existence of an alternate reporting option does not guarantee that said option would assert jurisdiction.

## DISTRIBUTION OF OSIC MATTERS OVER REPORTING PERIODS

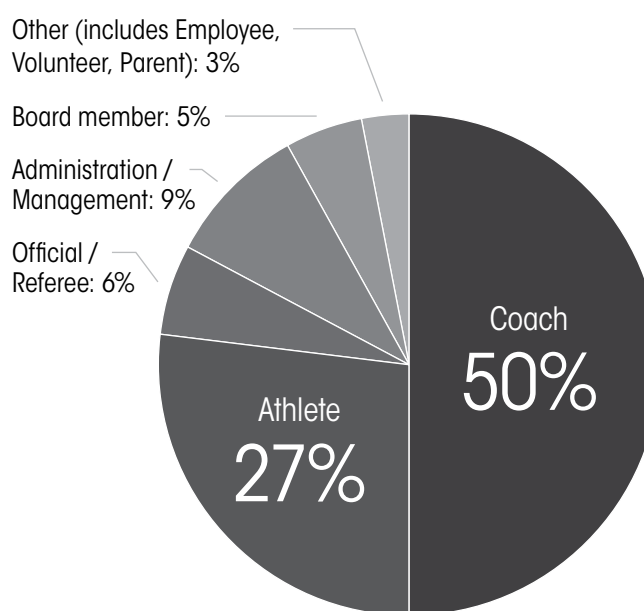
	REPORTING PERIOD 1 April 1 – June 20, 2023	REPORTING PERIOD 2 July 1 – October 31, 2023	REPORTING PERIOD 3 November 1, 2023 – March 31, 2024	TOTAL April 1, 2023 – March 31, 2024
Clients served by the Abuse-Free Sport Helpline	164	127	239	530
Complaints received	97	78	124	299
Complaints within OSIC jurisdiction and authority	34	38	58	130

The categories of the alleged violations of the Universal Code of Conduct to Address and Prevent Maltreatment in Sport (UCCMS) (section 5), as reported in all admissible cases during the Period, are as follows. Note that multiple allegation categories are possible.

Psychological Maltreatment.....	26%
Sexual Maltreatment.....	15%
Boundary Transgression(s).....	12%
Discrimination.....	8%
Neglect.....	8%
Physical Maltreatment.....	8%
Grooming.....	5%
Interference with or Manipulation of Process.....	5%
Subjecting a Participant to the Risk of Maltreatment.....	4%
Aiding and Abetting.....	3%
Failure to Report.....	3%
Retaliation.....	3%
Intentionally Reporting a False Allegation.....	1%

## RESPONDENT'S ROLE

This pie chart demonstrates the Respondent's role, as reported in all admissible cases during the Period. Note that multiple role categories are possible.



## Independent Investigators and Sport Environment Assessors as of March 31, 2024, by Province

### ALBERTA

Jeff Bzowey (Investigator)  
Jennifer Hawkins (Investigator / Assessor)  
Marlene Hope (Investigator / Assessor)  
Jen Magnus (Assessor)  
Bob Stenhouse (Investigator / Assessor)

### BRITISH COLUMBIA

Paula Butler (Investigator)  
Sarah Chamberlain (Investigator / Assessor)  
Pamela Connolly (Investigator)  
Katelynn Denny (Investigator)  
Kevin Fadum (Investigator)  
Robyn Gervais (Investigator / Assessor)  
Kyra Hudson (Investigator / Assessor)  
Sarah Lumsden (Investigator / Assessor)  
Matt Malone (Investigator)  
Shelina Nealini (Assessor)  
Maryse Séguin (Investigator)  
Brian Simmons (Investigator)  
Lisa Southern (Investigator / Assessor)  
Leanne Walsh (Investigator / Assessor)

### MANITOBA

Marc Eger (Investigator)  
Sherri Walsh (Investigator)

### NEW BRUNSWICK

Trisha Perry (Investigator / Assessor)

### ONTARIO

Gita Anand (Investigator)  
Ivana Bozinovic (Investigator)  
Julia Burke (Investigator)  
Naomi Calla (Investigator)  
Brenda Culbert (Investigator)  
Scott Doran (Investigator)  
Nick Duley (Investigator)  
Mihad Fahmy (Investigator)  
Jo-Ann Fennessey (Investigator / Assessor)  
Megan Forward (Investigator / Assessor)  
Paul Gee (Investigator)  
William Goldbloom (Investigator / Assessor)  
Sandeep Joshi (Investigator)  
Jessica Kearsey (Investigator / Assessor)  
Andrea Lowes (Investigator)  
Lise Maclean (Investigator/Assessor)  
Parisa Osborne (Investigator / Assessor)  
Natasha Persaud (Investigator)  
Ashley Richards (Investigator)  
Colin Taggart (Investigator)  
Antonio Urdaneta (Investigator)  
Grace Vaccarelli (Investigator / Assessor)  
Sarah Vokey (Investigator / Assessor)  
Jennifer White (Investigator)  
Jennifer Wootton (Investigator / Assessor)

### QUEBEC

Marie Garel (Investigator)  
Laurent Godbout (Investigator)  
Magalie Poulin (Investigator)  
Marie-Pierre Renaud (Investigator / Assessor)

# Maltreatment in Sport Sanctions Council Report

The Maltreatment in Sport Sanctions Council (the Council or MSSC) came into being on June 20, 2022. The Council is a body, constituted independently from the Office of the Sport Integrity Commissioner to oversee the role of the Director of Sanctions and Outcomes (DSO) as part of the Abuse-Free Sport program implemented by the SDRCC). The Council is composed of five volunteer members who were named after a public call and these individuals are completely independent from any Program Signatories. The independence of the MSSC and of the DSO is the cornerstone of the program.

The Council's discipline and sanctions objectives are:

- Ensuring that the office of the DSO promotes a fair, efficient, effective and open discipline process that responds to specific concerns about maltreatment in sports and balances all relevant interests;
- Ensuring that the office of the DSO applies the Universal Code of Conduct to Prevent and Address Maltreatment in Sport fairly and consistently;
- Ensuring that the office of the DSO's decisions protect and promote the public interest.

The Council met formally 18 times in the second year of existence for a total of 41 times since its creation in June 2022. There were also many more hours invested individually by the members to provide expertise, direction and help develop the required policies, procedures, and guidelines for the office of the DSO, including its Deputy Director (DDSO). Both the DSO and the DDSO are part-time and continue to work in their respective law practices.

Despite the Council and the office of the DSO's independence from the OSIC, the two functions worked closely and collaboratively on the development and update of many policies and procedures as the Abuse Free Sport Program grew and became more sophisticated during its first full year of operations.

The MSSC worked closely with the Sport Integrity Committee of the SDRCC to commission an External Review Committee of experts to examine and make recommendations following receipt of a complaint on the process and procedures that took place in a particular case.

## ACTIVITIES OF THE OFFICE OF THE DIRECTOR OF SANCTIONS AND OUTCOMES

In year 2 of operation, its first full year, the office of the DSO imposed provisional measures in 34 cases, compared to eight in year 1. In addition, final decisions on violations were rendered in 14 cases, with sanctions imposed in 10 of those cases. The office of the DSO handled its first complaint in the context of a major games.

The office of the DSO appeared in eight new cases before the Safeguarding during the Period, to defend challenges of provisional measures, violations and/or sanctions. It was also involved in eight new mediations during the Period and approved the terms of settlement reached by the parties in five of them.

## SUMMARY

The members of the MSSC and the office of the DSO have learned many things over the past two years during the creation of this new program. These valuable lessons have created a reflective practice that strives to be trauma-informed all times.

## MALTREATMENT IN SPORT SANCTIONS COUNCIL

- Dean Howie - Chair (former coach)
- Emily Cameron-Blake (former National Team athlete)
- Katherine Haber – mandate renewed June 2023 (former National Team athlete)
- John Martelli – mandate renewed June 2024 (lawyer)
- Katharine White (Cornish) (former National Team athlete)

## OFFICE OF THE DIRECTOR OF SANCTIONS AND OUTCOMES

- Dasha Peregoudova – DSO
- David Kellerman – DDSO